

## Fit for the Future Update

### Purpose of Report

For information.

**Is this report confidential? No**

### Summary

The report outlines the need for a review of 'Fit for the Future'.

**LGA Plan Theme:** Championing climate change and local environments

### Recommendation(s)

**That the Committee agree the next steps for the review of 'Fit for the Future'.**

### Contact details

Contact officer: Lucy Ellender

Position: Senior Adviser

Phone no: 07917 833058

Email: [lucy.ellender@local.gov.uk](mailto:lucy.ellender@local.gov.uk)

## Fit for the Future Update

### Background

1. Fit for the Future is a joint document between the LGA, the National Fire Chiefs Council (NFCC) and National Employers which outlines our collective ambitions for the future role and capabilities of the fire and rescue service. It has been used across the three partners to support improvements across Fire and Rescue Services as well as helping to coordinate our engagement and lobbying in these areas. It was last updated in June 2022, after the original version was published in 2019. It is attached at **Appendix A**.
2. The document sets out twelve areas for improvement under three themes:
  - 2.1. Service Delivery – The role of the fire and rescue service
  - 2.2. Leadership, People and Culture
  - 2.3. National Infrastructure and Support
3. The three partners have now agreed that we should undertake a light touch review of the document to ensure that it takes account of recent developments and remains fit for purpose.

### Updating the document

4. In January Cllr Biederman representing the LGA, Cllr Chard representing the National Employers (England) and Mark Hardingham, Phil Garrigan and Susannah Hancock from the NFCC held a meeting to discuss Fit for the Future. It was agreed that the document remained useful in setting out our shared ambitions but that it would be helpful to ensure that it reflected recent developments in the sector, including those around culture and inclusion such as HMICFRS's spotlight report on values and culture. As such it was agreed that a light touch review would be undertaken to ensure that the document reflected these changes, and could be used to articulate our ambitions to any future government.
5. It was agreed at the meeting that officers will undertake an initial review of the document with the aim of bringing back a reviewed document to the FSMC, National Employers (England) and the NFCC's Chiefs Council in the Summer, with the revised document in place by the Autumn.

### Implications for Wales

6. Fit for the Future is focussed on England only.

### **Financial Implications**

7. Fit for the Future discusses the importance of the service having access to adequate resources and additional funding to enable the sector to implement the ambitions outlined in the document. We expect this will continue to be a key aspect of the document going forwards.

### **Equalities implications**

8. There are a number of Improvement Objectives aimed at improving equality, diversity and inclusion within the sector. We wish to ensure that recent work around culture and inclusion is fully reflected within the document.

### **Next steps**

9. Members to review and approve the amended document after at a future FSMC meeting.